

PERAC

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

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MEMORANDUM

TO: Andover Retirement Board

FROM: Joseph E. Connarton, Executive Director

RE: Revised Appropriation by Governmental Unit for Fiscal Year 2017

DATE: December 21, 2015

This Commission is hereby furnishing you with the amount to be appropriated by governmental unit for your retirement system for Fiscal Year 2017, which commences July 1, 2016.

This memorandum revises the allocation shown in our October 22, 2015 letter. The attached allocation is determined on an actuarial basis and was provided by your actuary.

If you have any questions, please contact PERAC's Actuary, Jim Lamenzo, at (617) 666 - 4446, extension 921.



SECTION 3: Supplemental Information for the Andover Contributory Retirement System

EXHIBIT E

Department Results - Revised

	Water Department	Sewer Department	Housing Authority	School – Cafeteria Workers	School – All Other	All Other	Total
Active Participants							
Number	22	5	10	36	345	315	733
Annual payroll projected for calendar 2014	\$1,504,602	\$326,274	\$452,092	\$812,417	\$10,400,623	\$22,992,862	\$36,488,870
Average age	51.0	53.2	51.5	53.2	48.4	48.0	48.6
Average service	20.7	20.5	14.8	7.9	8.4	15.9	12.1
Normal cost	\$139,290	\$34,886	\$52,467	\$119,814	\$1,359,101	\$3,124,821	\$4,830,379
Administrative expenses	7,209	1,806	2,715	6,201	70,341	161,728	250,000
Expected employee contributions	137,392	30,979	42,782	74,487	954,008	2,209,478	3,449,126
Employer normal cost	9,107	5,713	12,400	51,528	475,434	1,077,071	1,631,253
Accrued liability	5,497,622	1,177,377	1,347,727	1,467,108	20,542,740	73,638,399	103,670,973
Retired Participants							
Number	7	2	4	18	132	250	413
Total benefits	\$292,003	\$49,087	\$63,855	\$133,996	\$1,735,232	\$8,960,251	\$11,234,424
Average benefits	41,715	24,544	15,964	7,444	13,146	35,841	27,202
Accrued liability	2,931,448	313,812	616,714	1,203,905	16,067,036	86,269,138	107,402,053
Vested Participants							
Number	2	--	1	--	10	13	26
Accrued liability	\$316,851	--	\$6,521	--	\$819,245	\$1,370,923	\$2,513,540
Inactive Participants							
Number	--	--	1	7	83	10	101
Employee contribution balance	--	--	\$354	\$14,563	\$283,049	\$115,610	\$413,576
Appropriation for Fiscal Year							
Ending							
2015	\$181,973	\$54,553	\$49,071	--	--	\$6,203,086	\$6,488,683
2016	266,126	49,833	61,763	\$133,848	\$1,614,220	5,881,988	8,007,778
2017	287,416	53,820	66,704	144,556	1,743,357	6,352,547	8,648,400

Notes: Administrative expenses are allocated in proportion to normal cost.

Appropriations are allocated in proportion to actuarial accrued liability.

Fiscal 2015 appropriations are equal to the previously budgeted amounts as detailed in the memo dated February 15, 2013.

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